



## OECD POLICY

Mod. OECD

Rev. 3

Date 20/09/2023

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KARIZIA S.p.A. is a company that designs, manufactures, packages and markets necklaces, bracelets and other gold and silver jewellery in their catalogue. This policy confirms the commitment of KARIZIA S.p.A. to respect human rights, to refrain from actions that help to finance conflicts, and to respect the relevant sanctions imposed by the United Nations and the laws governing such resolutions.

KARIZIA S.p.A. is a certified member of the Responsible Jewellery Council (RJC). As such, we are committed to providing evidence, confirmed by independent outside sources, that:

- a. we respect human rights in accordance with the Universal Declaration of Human Rights and the Fundamental Rights at Work of the International Labour Organisation;
- b. we do not engage in or tolerate active or passive corruption, money laundering or financing of terrorism;
- c. we support transparency in state payments and the security forces, in line with the protection of rights within the mining industry;
- d. we do not provide direct or indirect support to illegal armed groups;
- e. we establish processes through which stakeholders can raise issues related to the jewellery supply chain.

We are also committed to using our influence to prevent abuse and to support responsible conduct among our Business Partners, encouraging them also to follow ethically sustainable business practices that comply with the relevant laws and regulations.

### **In relation to serious abuses connected to the mining, transport and sale of gold and silver**

We will not tolerate, profit from, or encourage:

- a. torture, or cruel, inhuman and degrading treatment;
- b. forced or compulsory labour;
- c. forms of child labour;
- d. human rights violations and abuses;
- e. war crimes, violations of international humanitarian law, crimes against humanity or genocide.

### **In relation to direct or indirect support for non-governmental armed groups**

We will not tolerate any form of direct or indirect support for non-governmental armed groups, including the procurement of gold and silver, the making of payments, the provision of assistance, and the supply of equipment to non-governmental armed groups or their affiliates who, operating in an illegal manner:

- a. control mining sites, transport routes, and gold and silver trading points.
- b. tax, or extort money or precious metal at mining sites, along transport routes or at trading points.

### **In relation to active corruption, or false declarations about the origins of gold and silver**

We will not offer, promise or seek bribes, and will oppose the soliciting of bribes and any requests to conceal or disguise the origins of gold and silver, or make false declarations about taxes, duties, fees and royalties paid to governments for the purposes of mining, trading, handling, transporting and exporting gold and silver.



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### **In relation to money laundering**

We will support efforts to control money laundering and help contribute towards its elimination wherever we see the risk of it arising from, or being associated with, the mining, trading, handling, transport or export of gold and silver.

We will immediately halt all dealings with suppliers upstream in the supply chain if we find that they are engaged in or profit from the forms of abuse outlined in this policy, or are connected to a counterpart that commits such practices.

Luigi Marostica

RJC Committee Leader